

01 Modern Slavery and Human Trafficking Statement

This statement is made pursuant to s.54 of the Modern Slavery Act 2015 and sets out the steps that Environmental Forestry UK Ltd have taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within our business and supply chain. Modern slavery encompasses slavery, servitude, human trafficking and forced labour.

Environmental Forestry UK Ltd is a family-owned company providing complete and effective solutions to all types of environmental and vegetation works across various industry sectors.

The company's supply chain is made up of material and plant suppliers, professional service providers, trade sub-contractors.

The company's labour force consists of permanent employees and trade sub-contractors. The majority of the labour force are directly employed technicians and professionals with the right to work in the UK and have a very low likelihood of linkage to Modern Slavery or Human Trafficking but nevertheless a potential for modern slavery remains, albeit low, through 3rd party agency labour supply for some of our less common activities.

Statement

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. This statement reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls which address the risks of modern slavery and human trafficking.

As part of our efforts to identify and mitigate the risks of modern slavery and human trafficking, we shall:

- Look to build long term relationships with our suppliers and clearly highlight to them our expectations of business behavior; especially with regards to agency labour supply.
- Show due diligence in respect of avoiding the practices of Modern Slavery when approaching labour agencies and look to contract with a UK based company or branch whenever possible and ensure that these entities have suitable policies and procedures in place that adhere to anti-slavery principles. Verification of this adherence within our supply chain will be undertaken by following up pre-contractual diligence with requests for supplier statements and managerial site visits/ audits at least once a year.
- Encourage the reporting of concerns and provide appropriate protection for whistle blowers within EFL and imbed training and awareness programs within our internal training and Toolbox Talks to educate employees about the existence of modern slavery, explain our reporting mechanisms and help them to identify common signs of its existence and likely paths into our supply chain.

We will not support or deal with any business knowingly involved in slavery or human trafficking. Senior management will take responsibility for implementing this statement and its objectives and provide adequate communication to staff by way of this statement to ensure that slavery and human trafficking is not taking place within Environmental Forestry UK Ltd or its supply chains.

- [View the Modern Slavery Act 2015](#)

This statement will be reviewed annually.

Director



P. B. Hayes

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Issue: 2

Next review date September 2024